

Article I. Name

This corporation is registered with the State of Michigan as the "Huron River Yellow Jackets, Inc." This corporation is registered with the Downriver Junior Football League (DJFL).

Article II. Office

The principle and registered office is

Huron River Yellow Jackets P.O. Box 52 South Rockwood, MI 48179-0052

Any and all documentation pertaining to the Huron River Yellow Jackets corporation is to go to the principle and registered office listed above.

Article III. Fiscal Year

The fiscal year of the corporation shall begin January 1 and end December 31 of the same year.

Article IV. Mission Statement

To the children of our community, we dedicate this organization.

Our Mission

We the parents, strive for perfection in giving you this organization based on fairness of competition, the righteousness of pure sportsmanship, and the capacity to grow strong through camaraderie, hard work, and the ability to enrich each other's life experiences.

Article V. Membership

- A. Any parent or guardian of a child participating in the HRYJ program shall be considered a member.
- B. Any person of good moral character interested in the objectives and purposes of the organization shall be eligible to become a member thereof.
- C. A candidate for membership shall be sponsored by a member in good standing and approved by majority vote of the Board of Directors at a board meeting
- D. If a member does not have or no longer has a child participating in the HRYJ program and wishes to maintain membership, he or she must attend & sign in at a minimum of 3 Board meetings within a fiscal year.



Article VI. Board of Directors

The Board of Directors of this corporation shall include an Executive Board (E-Board) and a minimum of 12 elected General Board members. The Board of Directors is elected at the annual membership meeting.

If 12 members are not placed on the ballot for the General Board at the annual membership meeting, the President may appoint the necessary members beginning at the January board meeting with the approval of the E-Board.

General Board members elected at the annual meeting will have voting privileges at the January board meeting. General Board members who have been appointed by the President will have voting privileges at their second board meeting attended within the current fiscal year.

Additional General Board members (beyond those listed above) may be elected provided the following criteria is met:

- 1. Must be a current member of the organization as specified in the Article V.
- 2. Attended at least three board meetings in the current fiscal year.
- 3. Be nominated by a current General Board member and approved by majority vote of the Board of Directors at a board meeting.

<u>Note:</u> Nomination may take place at the third meeting and if elected, voting privileges are instated.

All members of the Board of Directors are required to attend at least six board meetings in a fiscal year. Additionally, any member of the Board of Directors is subject to removal from the Board if three consecutive board meetings have been missed. Removal shall be determined by the E-Board.

The Executive Board shall include a President, Vice President, Secretary, Treasurer, Registrar, 3 League Representatives (including 1 alternate), Cheer Director, Athletic Director, Volunteer Coordinator, Events Coordinator, and Concessions Director. Term of Office for E-Board members is one year, January 1 through December 31. If an E-Board member holds more than one position, he or she is only entitled to one vote.

A. <u>President:</u> The President shall be the Chief Executive Officer of this corporation and shall preside over all board and executive meetings. The President shall have general supervision over all business activities. The President shall exercise such other powers as are usually incident to such office with majority approval of the E-Board. The President shall be responsible for the execution of all policies stated in the bylaws and shall be an ex-officio member of all committees. The President shall be responsible for all background screenings in accordance with section XV of these Bylaws. The President shall have an E-Board vote only in the case of an E-Board tie, even if the President holds more than one board position.



- B. <u>Vice President:</u> The VP shall perform the duties of the President in his absence. The VP shall coordinate the committee chairs and is responsible for the mandatory fundraiser. In conjunction with the President, the VP shall also be responsible for all background screenings.
- C. <u>Secretary:</u> The Secretary shall preserve in the books of this corporation, the minutes of all proceedings and meetings of the Board of Directors. The Secretary shall give notices required by these by-laws, resolutions, or statues of the State of Michigan. The Secretary shall maintain a complete roster of all Executive and General Board Members, along with their addresses and telephone numbers and meeting attendance records.
- D. <u>Treasurer:</u> The Treasurer shall have custody of all corporation funds and shall keep full and accurate accounts of all receipts and disbursements of the corporation. The Treasurer shall deposit all money in the name of the corporation in such depositories as may be designated by the Board of Directors within five business days. The Treasurer shall disburse funds of the corporation as authorized. And whenever requested of him or her, an account of all transactions and financial condition of the corporation shall be submitted to the E-Board within 48 hours.
 - 1. Orders to Pay: All checks, drafts, money orders and all other orders to pay shall be signed by two of the following three E-Board members: President, Vice President and Treasurer, in the name of the corporation.
 - 2. The Corporation shall obtain a Treasurers Bond for the purpose of bonding the position of Treasurer on the Executive Board. The bonded amount shall be based on the previous fiscal year finances.
 - 3. Any disbursement of funds up to \$1000.00 can be handled by the Treasurer with majority approval of the E-Board. If disbursement is more than \$1000.00 it requires 2/3 majority vote of the Board of Directors.
 - 4. The Treasurer shall issue a signed receipt for all transactions.
- E. <u>League Representative:</u> 3 League Representatives (including 1 alternate) shall be elected to represent this organization in all business at the league's monthly meetings and all matters from the league level pertaining to this organization. The League Representatives shall receive direction from the organization as to how to vote on matters concerning rule changes, monies spent, and any other major points of importance. The alternate shall also be able to substitute for the regular representative at league meetings in the event that the regular representatives are unable to attend. League Representatives are responsible for communication and enforcing all league and organization rules to all levels of the coaching staff and Membership.



F. <u>Registrar: Recognition & Responsibility</u>

Registrars will only be recognized by the Downriver Junior Football League if designated by the member organization for which they are providing services. The designation will be made in the form of a letter to the League, from the appropriate member organization, including the legitimate name of the Registrar and his/her correct address and telephone number.

The Registrar for each member organization is held responsible for the following:

- 1. To attend the Annual Registrar Meeting
- 2. To acquire and maintain individual League Registration Forms, with all required attachments, for each individual football player, cheerleader, and mascot participation with his/her member organization.
- 3. To verify and guarantee that all requirements of the Registrar's instructions are met and abided by.
- 4. To have properly completed Coaches Contracts on hand prior to the participation of any individual in a coaching capacity.
- 5. To have up to date registration forms with any attachments, and completed Coaches Contracts, readily available at all times during any organized practice, game, or event wherein the teams are participating.
- 6. Minimum required attachments to League Registration Forms include:
 - (a) A true copy of the birth certificate for any football player, cheerleader, or mascot.
 - (b) A completed Health history form as provided by the League.
 - (c) A copy of the League Waiver Form for any football player, cheerleader or mascot who may require it.
- G. <u>Cheer Director</u>: The Cheer Representative is responsible for the safety and sportsmanship of all cheer squads; is responsible for organizing volunteers and events for Cheer Competition; is responsible for attending all League Cheer meetings. An alternate shall also be able to substitute for the representative at league meetings in the event that the regular representative is unable to attend.
- H. <u>Athletic Director</u>: The Athletic Director is responsible to represent the franchise as the Player Safety Coordinator. May act as an alternate League Representative if needed in the event that the regular representative is unable to attend. Assist in enforcing all league and organization rules to all levels of the coaching staff and Membership. Oversee management/maintenance of football equipment.
- I. <u>Volunteer Coordinator</u>: The Volunteer Coordinator shall Organize/Track/Oversee all required volunteer positions for the season as required by the handbook. Inform the Executive Board of all member volunteer non-compliant fines. Inform the Executive Board of members not in good standing with regards to veteran status.



- J. <u>Events Coordinator</u>: The Events Coordinator shall plan/oversee events. Plan fundraisers for the franchise. Assist Vice President with mandatory fundraiser. Coordinate year end banquet.
- K. <u>Concessions Director</u>: The Concessions Director will oversee practice and home game concessions and concession's volunteers. Prepare concessions product orders for practices and games. Track profitability of spirit wear and concessions and report profitability to the General Board at meetings during the season.
- L. <u>Executive Board</u>: The Executive Board shall approve or remove individuals to/from the organization as described in these bylaws. For the protection of HRYJ and the members of the Executive Board, at no time may Executive Board members that are married count money without the presences of another Executive Board member. All money must be counted with an Executive Board member present with at least one witness.

M. <u>Meetings of the Board of Directors:</u>

- 1. The Board of Directors shall meet at least monthly, at such time and place, as determined by the E-Board.
- 2. Eight (8) Board members, Four (4) being of the E-Board shall constitute a quorum. A quorum must be present to have an official meeting to vote on any issues. A quorum of the E-Board shall consist of at least (4) members and the President or VP for the purpose of special meetings. Under no circumstances can a special meeting replace a board meeting.
- 3. Special meetings of the Executive Board or Board of Directors may be convened at any time by the President.
- 4. Special meetings may also be called by one third (1/3) of the Board of Directors, providing a written notice was submitted to at least 75% of the General Board Members four (4) days in advance.

N. Annual Membership Meeting

The Huron River Yellow Jackets annual meeting of members shall be held each year, prior to the end of the fiscal year at a time and place determined by the E-Board.

- O. <u>Instruments:</u> Any contract, conveyance or other instrument authorized by the Board of Directors may be executed by a member of the Executive Board, in the name of the corporation unless the Board of Directors shall specifically designate other offices or agents to execute an instrument on behalf of the corporation.
- P. <u>Remuneration:</u> No officers, agent or member shall receive remuneration, monetary or otherwise, for services rendered to the corporation. Any purchases made without the expressed consent or approval of the E-Board or the Board of Directors will not be the financial responsibility of the Huron River Yellow Jackets Corporation.



Article VII. Good Standings

A family is in good standing with the HRYJ program by meeting the following guidelines:

- A. Participating in and meeting the requirements of the mandatory fundraiser, as established by the Board.
- B. Meeting the volunteer requirements of the Program as indicated in the HRYJ handbook.

Coaches: Coaching fulfills all volunteer requirements with respect to good standing.

C. Returning all HRYJ issued equipment back to the organization when requested.

Every person within the HRYJ organization must exhibit the highest level of integrity, sportsmanship and character at all times. A family may lose its good standing with the HRYJ organization if they become a continual problem in these areas (as determined by the General Board) during HRYJ events. The E-Board reserves the right to address these situations on an individual basis should the family be unwilling to correct the behavior.

D. Loss of good standing will result in the loss of veteran status with respect to registering for the next season.

Article VIII. Nominations for E-Board and General Board

Only members in good standing may be nominated for an E-Board or General Board position. For this purpose, good standing includes the above requirements, as well as, having attended a minimum of <u>6 General Board Meetings, January 1st through October 31st</u>

Article IX. Election of Board of Directors

- A. The Board of Directors shall be elected by the membership at the annual membership meeting.
- B. At the November board meeting, the members of the Board of Directors shall place in nomination a slate of names of members as candidates (from a pre-registration form) for election to the Board of Directors for the ensuing year. The pre-registration form shall be available for 30 days prior to the nominations and the nominees must be present at the November meeting or their names will be removed from nomination.
- C. The Secretary shall place the names of all nominees for the Board of Directors on a printed ballot, which shall be available for use in that election.
 - 1. The ballots shall be available from the time a proper quorum is in attendance and the doors open at the annual membership meeting. Voting will end at such time as determined by the E-Board and will be announced accordingly at the meeting. There is a maximum of 2 ballots per family and members must be present to vote.
 - 2. The President shall appoint three members as judges of the election, with the approval of the E-Board. These appointments will only be made public at the annual meeting. The judges shall count the ballots and inform the President of the results. The President shall then inform the members assembled of the results.



- 3. If the casting of an equal number of votes leaves undetermined one or more places on the Board of Directors, the determination of who shall serve will be made by lot.
- 4. An unsuccessful candidate for the position of the E-Board shall become a member of the General Board.
- 5. No campaigning at the annual membership meeting will be allowed.
- 6. An Executive Board member that resigns during the season may not run for an Executive Board position the following season.
- D. Vacancies on the Executive Board may be filled by appointment made by the President with approval of the E-Board, which appointee shall remain in office until he/she or a successor is elected and qualified at the next annual membership meeting.
- E. The Board of Directors shall have the power to appoint such officers or agents as the Board deems necessary for the proper transaction of business of the corporation, and any other officer or agent may be removed by a majority vote of the Board of Directors, whenever, in the sole judgment of the Board of Directors, it is to the best interest of the corporation.

Article X. Registration

- A. Registration for each football player, cheerleader and mascot is mandatory and the form must be that form approved by the Downriver Junior Football League. Each Registration form must be properly completed, include all required attachments and copy of State ID or Drivers License.
- B. Registration shall take place at a time and place determined by the E-Board.
- C. Veteran Registration: Returning players and cheerleaders shall be afforded the opportunity to register prior to any new players or cheerleaders being registered, provided the players' or cheerleaders' family has maintained good standing.
- D. During the time for Open Registration, an immediately family member may sign up a child, but that child or children may not participate in any HRYJ activity until a parent or legal guardian has signed all of the appropriate papers with the registrar.
- E. Any refund of registration fees requires approval by vote of a majority of the Board of Directors, at any general meeting of the Board, or a special meeting of the Board. No refunds after the first scheduled game.

Article XI. Coaches (Football and Cheerleading) SELECTION PROCESS

A. **Head Coach Selection** – The Previous Seasons Head Coach shall have first right of refusal to retain his/her Head Coach position. Second right of refusal will go to the Head Coaches from other levels based on coaching seniority with HRYJ. Third right of refusal will go to the previous seasons Assistant Head Coaches based on coaching seniority with HRYJ. If Head Coach Positions are not filled by the previously mentioned persons, they will be considered Vacant Positions.



- B. Head Coaching Vacancies If a Head Coach position is vacant by adjournment of the January board meeting, the position will be open to any qualified member in good standing of HRYJ. Applications will be submitted to the Secretary no later than one (1) week after the January board meeting. Head Coach Applicants will be interviewed and selected by Majority Approval of a Selection Committee. The Selection Committee shall include the E-board, one (1) randomly selected football coach, one (1) randomly selected cheer coach and one (1) randomly selected general board member. Selected coaches will have a minimum of two (2) years of service with HRYJ. The Selected general board member must also have a minimum of two (2) years of service with HRYJ and have served on a committee during the previous year. One (1) alternate will be drawn for each of the three (3) randomly selected members of the committee. Head Coach Selection shall be completed no later than February 15. The President will select the date, time and location for the interviews. The Secretary will give at least one (1) week notice of date, time and place of interviews to all participants.
- C. If there is Head Coach positions unfilled after the March board meeting, the President shall call a special E-Board meeting to address the coaching vacancy(ies).
- D. Should an elected Head Coach resign or be removed prior to the start of the season, the President may appoint a new Head Coach with majority approval from the Executive Board. If a Head Coach resigns or is removed during the season, the Assistant Head Coach on the roster will take over responsibility as the Head Coach.
- E. Football Coaches
 - 1. Head Coaches will select all assistant coaches with the approval of the E-Board.
 - 2. Head Coaches will designate one assistant coach as the Assistant Head Coach for the record.
 - 3. Coaches will be limited to one head coach, eight assistant coaches and two junior coaches and two team parents per football team. Additional Coaches may be added only with approval from the E-board.
 - 4. Each Head Coach will be allowed to choose a maximum of two Ball Boys. Ball Boys must be league age 6. Unless HRYJ discontinues taking 7-year-old football players on the Freshmen team.

Exception: Any 5th or 6th year Veteran football player of the HRYJ program who is injured or cannot maintain the maximum allowed weight specified by the DJFL and therefore is not allowed to remain on the active roster, shall be allowed the opportunity to become a Junior Coach. And for this purpose only, a team may have more than two junior coaches per football team.

F. Cheerleading Coaches

- a. Head Coaches will select all assistant coaches with the approval of the E-Board.
- b. Head Coaches will designate one assistant coach as the Assistant Head Coach for the record.



- c. Coaches will be limited to one head coach, three assistant coaches and four junior coaches and one team parent per cheerleading squad. Additional Coaches may be added only with approval of the E-board.
- G. All coaches must be current members of the HRYJ Organization or get special approval by majority vote of the Board of Directors at a board meeting.
- H. All Head Coaches are required to be on the General Board.
- I. Coaching Rosters should be submitted by each Head Coach to the Registrar by the July Board meeting. With Coach's contract so background checks can be performed.
- J. All team awards and trophies won are considered properties of the Huron River Yellow Jackets, and as such, are to remain with the organization.
- K. Per DJFL rules, any member 18 years of age or older who signs a coach's contract will be subject to a background screening. The screening will include but is not limited to criminal background, sex offender registry check and identification verification. Confidentiality and privacy shall always be maintained. All background information shall be destroyed at the end of the fiscal year.

Article XII. Disciplinary Actions

Head Coach Responsibility

- A. The Head Coach will be responsible for the Sportsmanship Points of the squad and the Behavior of the Assistant Coaches. If the squad loses a Sportsmanship Point or receives formal complaints regarding the Head or assistant coaches, the Head Coach will be asked to address a special session of the E-Board.
- B. Any complaint written or verbal must first be filed with an HRYJ League Rep. All complaints will be investigated for validity before any disciplinary actions are taken.
- C. Member Discipline Any Member may be disciplined and/or removed at any time with just cause and majority approval of the E-board. "Just cause" in regard to Background check policy will not require E-board approval as per section XV of these bylaws. Reasons for removal include, but are not limited to:
 - **1.** A Member is determined to NOT be in "good standing" in regard to HRYJ code of conduct and/or Bylaws
 - 2. A Member has violated major DJFL playing, participation or sportsmanship rules.
 - **3.** A Member is determined to be a detriment to the progress and/or well being of HRYJ or one of it's Members.

Other Responsibilities

D. Disciplinary actions needed for any HRYJ member, spectator or participant, as deemed necessary by the League Reps must be approved and handled by the E-Board first and the league second.



- E. If there is an issue regarding a parent, child or spectator at an HRYJ event, it will be addressed by a League Representative, the President or the Vice President as necessary.
- F. If the problem continues, the person(s) may be asked to leave the event and could face further disciplinary actions from the HRYJ E-Board, including loss of Good Standing and/or immediate expulsion from the program.
- G. Coaching and Parent Handbooks will be available on the website and will include a Code

of Conduct as determined by the E-board. A paper copy is available upon request.

Article XIII. Dissolution

In the event that this corporation is dissolved for any reason whatsoever the assets of this corporation will be turned over to the booster organizations of the following schools: Airport, Flat Rock, Gibraltar, and Jefferson as designated by the Board of Directors.

Article XIV. Definitions

- A. Boundaries: The boundaries of the football club shall be the boundaries as set forth in the by-laws of the DJFL.
- B. Corporation: The Corporation mentioned herein shall be the HRYJ Inc. It is also identified in these bylaws as "organization".
- C. League: The league mentioned herein shall be the DJFL.
- D. Veteran Status: Any youth on the previous year's active roster. This shall include those football players and cheerleaders who may not have finished the year due to injury, illness, and/or weight requirements. This does not include those who may have left due to unspecified reasons or disciplinary action. Any questionable circumstances shall be decided by the Board, whose decision shall be final. The waiting list for a team or squad does not constitute being on an active roster. Veteran Status applies to the player/cheerleader's immediate family for registration purposes.

Article XV. Background Screening Program

DJFL requires each member organization to implement a background screening program focusing on all adult coaches and other adult members having frequent contact with participating children to ensure a safe and secure environment for members. Screening shall cover criminal background, sex offender registry and identity verification. This screening process shall be administered by the President of the Organization. Access to information from this screening process should be limited to the President and Vice President of the member organization. Confidentiality and Privacy of personal information, other than that which may be public record shall always be maintained.



1. Purpose

As our society increases its awareness of the problems associated with situations where Children are placed at risk of abuse; Organizations involved with America's youth must work diligently to provide them with a safe environment. The current President of Huron River Yellow Jackets, Inc(HRYJ) shall conduct background checks of all youth sports volunteers and shall not knowingly allow any volunteer found guilty of the disqualifying offenses defined in this policy, or having committed any acts that would indicate behavior that would have a detrimental effect on children, to be placed in a position that may involve contact with children.

2. Applicability, Approval, and Enforcement

This policy shall apply to the following volunteers who may come into contact with children, including but not limited to coaches, assistant coaches, executive board members, weigh masters, team parents and any other youth sports volunteers as determined by the President. No person covered by this policy shall participate as a volunteer until he/she is approved by the President to participate. Individuals failing to comply with this policy may be precluded from any and all HRYJ activities.

3. Disqualifying Offenses

To serve as an HRYJ volunteer, a person shall not have been found guilty of the Following offenses:

a. All sex offenses regardless of the amount of time since offense. Examples include, But are not limited to: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, and indecent exposure.

b. All felony violence offenses regardless of the amount of time since offense. Examples include, but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, and aggravated battery.

c. Felony offenses within the past fifteen (15) years, other than those that are violent or sexual in nature, including, but are not limited to: drug offenses, embezzlement, fraud, and child endangerment.

d. Felony theft, burglary or similar within the past fifteen (15) years.

e. All misdemeanor violence offenses within the past ten (10) years. Examples include, but are not limited to: simple assault, battery, domestic violence, hit and run and any offenses related to the mistreatment of or cruelty to animals.

f. All misdemeanor drug related offenses within the past five (5) years or multiple (more than one) offenses in the past ten (10) years. Examples include, but are not limited to: driving under the influence (DUI), simple drug possession and possession of drug paraphernalia.

g. Misdemeanor alcohol related offenses within the past one (1) year or multiple (more than one) offenses in the past five (5) years. Examples include but are not limited to: driving while intoxicated (DWI), drunk and disorderly conduct and public intoxication. **h.** Other charges and offenses, whether misdemeanor or felony, within the past fifteen (15) years that would be considered a potential danger to children participating in HRYJ.

In addition, a person arrested or charged with any of the offenses listed above shall not be permitted to participate as a HRYJ volunteer while awaiting disposition of the case.



4. General

The list of disqualifying offenses contained in this policy is for illustrative purposes only and shall not be construed as a limitation on those criminal activities, violations, or other acts that the President determines would be grounds to disqualify a person from assisting with youth sports programs. If there is a reasonable doubt as to the question of whether the volunteer meets the criteria set forth in this policy, the President will err on the side of the safety of children rather than placing children at risk.

5. Definition of Guilty

For the purpose of this policy, guilty means that a person was convicted following a trial; or entered a guilty or nolo contendere (no contest) plea, regardless of whether there was an adjudication of guilt or a withholding of adjudication. This definition does not include criminal charges which resulted in successful completion of a pre-trial intervention program where there was no plea to the charge; acquittal; nolle prosse; dismissal; or expungement of all charges. In addition to being found guilty as defined in this paragraph, having facts that the applicant committed or admitted to committing one of the excluding offenses in paragraph 3 above, which are in the possession of HRYJ and after presentation to the applicant, resulting in a finding that the applicant committed the offenses beyond the preponderance of evidence, will also be grounds to exclude such applicant from participating in HRYJ activities as a volunteer.

6. Offenses Following Approval

Any volunteer determined eligible to participate in youth sports and subsequently arrested, charged, committed, and/or found guilty of any disqualifying offense (as defined above) shall immediately (within two (2) calendar days) notify HRYJ. The volunteer shall be immediately removed from the voluntary position until the official disposition of the case is reviewed by the HRYJ Executive Board. Failure to notify HRYJ immediately shall result in the volunteer being disqualified for participation in HRYJ programs for a minimum of five (5) years from the date the failure to notify was discovered.

7. Notification and Appeals Process

If a volunteer's criminal background includes actions or a charge set forth on the list of Disqualifying offenses above, the HRYJ President shall immediately disqualify him/her from volunteering and shall send written notification of the disqualification to the individual if requested. There shall be no appeal of a decision to disqualify a volunteer if the relevant criminal history or factual evidence is accurate. All decisions shall be final. If a volunteer wishes to dispute the accuracy of the criminal history or evidence in the possession of HRYJ, the volunteer shall contact the HRYJ Board of Directors, within ten (10) calendar days by submitting all matters for consideration in writing. The volunteer shall be responsible for providing all documentation to support his/her claim.

8. Review Process

The background screening process is an ongoing process and shall be subject to review and changes by the Huron River Yellow Jackets, Inc. Executive Board at any time.



Article XVI. Amendments of Bylaws

These Bylaws may be amended, added to or repealed by the affirmative vote of a majority of the Board of Directors. Bylaw Changes will be permitted at only one (1) general meeting of the Board per calendar year.

Article XVII. Revision

All revisions shall be kept on record for a minimum of 5 years.

Revision:	Description of change(s):	Author(s):	Date Approved:
1.0	Address change to P.O. Box 52, South Rockwood, MI 48179	Mellissa Morse Dickinson	3/14/2019
2.0	Changed Article XI; sec I – added with coach's contracts so background checks can be performed	Mellissa Morse-Dickinson	3/14/2019
3.0	Changed Article XII; sec G – Changed distributed annually to available on the website.	Mellissa Morse-Dickinson	3/14/2019
4.0	Changed Article XII; sec G – added Paper copy is available upon request.	Mellissa Morse-Dickinson	3/14/2019
5.0	Deleted revisions from 2013	Mellissa Morse-Dickinson	3/14/2019
	Changed Article VI; sec D – from two to five days	Mellissa Morse-Dickinson	04/11/2017
	Removed Article VI; sec E – notarized documents are no longer required.	Mellissa Morse-Dickinson	04/11/2017
	Changed Article VIII – Date clarification Changed Article X – legitimately notarized to State Id or Driver's license	Mellissa Morse-Dickinson Mellissa Morse-Dickinson	04/11/2017 04/11/2017
	Remove Article XI; sec E - Maximum of 2 mascots per head coach no longer applies.	Mellissa Morse-Dickinson	04/11/2017
	Remove Article XII; sec G – Handbook distributed no longer applies	Mellissa Morse-Dickinson	04/11/2017
	Changed wording to 3 League Reps (including 1 alternate) Page 2 and Page 3	Mellissa Morse-Dickinson	03/16/2018
	Added new E-Board positions and with complete descriptions Pages 4 & 5; Article VI; sec H through K; Athletic Director, Volunteer Coordinator, Events Coordinator, Concessions Director	Mellissa Morse-Dickinson	03/16/2018
	Add to Article VI; sec L – For the protection of HRYJ and the members of the E-Board, at no time may E- Board members that are married count money with out the presences of another E-Board member. All money must be counted with an E-Board member present with at least one witness.	Mellissa Morse-Dickinson	3/16/2018
	Add to Article IX; sec C #6 – An E-Board member that resigns during the season may not run for an E-Board position the following season.	Mellissa Morse-Dickinson	3/16/2018
	Change Article XI; sec E #3 – Change to 8	Mellissa Morse-Dickinson	3/16/2018
	Change Article XI; sec E #4 – Change Mascot to Ball Boy	Mellissa Morse-Dickinson	3/16/2018



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Add to Article XIV; sec D – Veteran Status applies to player/cheerleader's immediate family for registration purposes.	Mellissa Morse-Dickinson	3/16/2018
 Omit Article VI sec I General Board – All general board members must actively participate on at least one committee.	Mellissa Morse-Dickinson	3/16/2018
Omit Article VII; section B General Board and Family Description	Mellissa Morse-Dickinson	3/16/2018
Change Article VII; section B – Meeting the volunteer requirements of the program as indicated in the HRYJ handbook.	Mellissa Morse-Dickinson	3/16/2018